



Position: Industrial Designer

Who are we?

GLOBE ELECTRIC mission statement:

Our Mission is to bring the passion and the energy that has been the cornerstone of our company for decades, to every aspect of our business.

The “creative energy” company

In a uniquely open Montreal based studio environment, we aim to inspire initiative and imagination from every single team member. Our commitment to quality will never waiver and our customer service will always be outstanding. We encourage you to visit our website at www.globe-electric.com to learn more about the company. We are now looking to add an industrial Designer to our team.

Job responsibilities:

We are currently seeking a dynamic and energetic **Industrial Designer** to join our team in Pointe-Claire. Reporting to the Manager of Product Development, the Industrial Designer will be responsible for developing compelling and thoughtful form solutions that address future trends, demonstrate market awareness and exceed clients' expectations. They must have a combination of artistic ability and technical knowledge and an ongoing interest in improving the look and function of everyday objects. Working closely with the market research analyst, marketing department, product development managers and our Keystore engineers to ensure revenue and customer satisfaction goals are met in an emerging lifestyle and product trends environment.

This includes:

- Product Design;
- Consults with engineering, business development, marketing and program managers to establish design concepts;
- Creates and develops design ideas;
- Evaluates design ideas based on appearance, design functionality, budget and client specifications;
- Works with product development to determine materials, construction, shape, color, surface finish and packaging;
- Assists in determining design for manufacturing and builds simulated models;
- Provides proper documentation for design tasks to support FDA quality systems and other regulatory requirements;
- Supports Product Development and manufacturing;
- Designs product packaging and graphics as needed;
- Participates in product testing;
- Anticipates consumers' needs and how they will attempt to use the product;
- Evaluates design ideas based on factors such as appearance, design-function relationships, serviceability, materials and methods, engineering, application, budget, price, production costs, methods of production, market characteristics, and client specifications;
- Travels to manufacturing sites to observe the development of the product (trip to the Orient);
- Works closely with Keystore Engineers to design products;
- Works closely with outsourced R&D to design products;
- Prepares detailed drawings that specify color, materials, and exact dimensions;
- Presents designs and discusses need for modification and change;



- Integrates findings and concepts and sketches design ideas;
- Responsible for prototype sample quality;
- Performs other tasks related to his/her area of expertise, as needed.

Prerequisites

The successful candidate is a team player with a unique combination of artistic ability and technical knowledge and an ongoing interest in improving the look and function of everyday objects. Along with a:

- BS/BA in engineering or related field – or relevant technical degree;
- Minimum 2 years experience in Industrial Design;
- FDA quality system regulation and design control experience preferred. Familiarity with technical systems a definite asset;
- Excellent interpersonal and communication skills with strong presentation skills (ideas and recommendations will be presented exclusively in PowerPoint) ;
- Computer Skills: Strong knowledge of Word, Excel, PowerPoint and Outlook and **CAD**;
- Languages: French/English;
- Must be available for travel throughout North America and to the Orient;
- Necessary core competencies include: creativity, problem-solving abilities, a decision maker, attention to detail, leadership, and an ability to prioritize workload.

Compensation and benefits:

We believe in offering our employees the most competitive and comprehensive benefits compensation package available.

Qualified candidates are welcome to apply by sending their CV to:

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CREATIVE ENERGY PEOPLE NEEDED!!!